

Position Description: Community Mental Health Practitioner – Early Intervention Psychosocial Support Response (EIPSR)

Position Details

Position Title:	Community Mental Health Practitioner – Early Intervention Psychosocial Support Response
Classification:	SCHADS 4
Location:	Mentis Assist Frankston
Time Fraction:	Full time – some flexibility available
Contract Detail:	fixed term

Organisation Overview

Mentis Assist is a not-for-profit mental health service and National Disability Insurance Scheme (NDIS) service provider that supports people with ensuring mental illness and psychiatric disabilities. Mentis assists people to recognise their values, strengths and goals, with an emphasis on improving health and wellbeing, independence, social participation and enhancing meaningful relationships with significant others.

Mentis was established in 1987 and has evolved significantly to become a leader in the areas of delivering flexible support packages tailored to the individual using strengths-based, recovery-orientated practice, quality and evidenced based service provision.

Mentis strives to provide opportunities for people living with mental illness to enjoy a meaningful life by strengthening self-identity, personal responsibility and hope. Our vision is for optimum personal recovery and wellbeing. We believe that recovery-orientated practice is a partnership where the person with the lived experience is the expert in their recovery. Our staff bring their understanding and expertise to support this journey.

Our service model incorporates the 'Victorian Framework for Recovery-Orientated Practice' (2011) and the National Mental Health Standards (2010). At Mentis we believe that recovery practice must support choice and control, be person-centred, accepting of diversity, strengths-based, provide respect and dignity, community connection and participation. Mentis places high importance on maintaining a skilled, supported and informed workforce, providing opportunities for reflective practice, flexibility and innovation, developing and maintaining collaborative partnerships, evaluation, planning and continuous improvement.

Conditions of Employment

- In accordance with the National Employment Standards and relevant award: Social, Community, Home Care and Disability Services (SCHCADS) Award 2010 (which is incorporated in the Mentis Assist Enterprise Agreement 2018), Health Professionals and Support Services Award 2010, or Nurses Award 2010 or non- award depending upon position.
- Generous salary packaging tax exempt benefits in accordance with ATO guidelines and Mentis Assist policies
- Satisfactory pre-employment screening checks including National Police Check, Safety Screening Statutory Declaration, International Police Check/Statutory Declaration (if required), Working with Children Check, Qualification Check, Employment History and Referee Check.
- Mentis encourages people with a disability to apply and encourages full disclosure of illness or disability.
- Mentis Assist is a smoke free workplace
- Right to work in Australia

Qualifications and Requirements

- Tertiary qualifications in Mental Health (Cert IV minimum), Social Work, Psychology, Occupational Therapy, Community Services, Alcohol and Other Drug
- Minimum of 2 years work experience in mental health
- Current valid Driver's licence, Current Child Employment Screening Check, not listed on Disability Worker Exclusion Scheme list and Current National Police check.
- Current First Aid and CPR certificates
- COVID -19 Vaccination certificate

Position Overview

- Using the Recovery model, provide outreach psychosocial supports to people experiencing psychosocial disability as a result of mental illness
- To use assertive outreach practices to reach clients wherever they may be – including those who are homeless or sleeping rough
- To use the understanding of trauma informed practice to provide a framework for assessment and planning
- To assist service users to move towards NDIS service use

Line Manager

Program Manager Early Intervention Psychosocial Support Response Service

Key Accountabilities and Duties

- Support clients to exert their choice and control to manage their recovery – including mental and physical health, including crisis management, activities of daily living, community access, management of drug and alcohol issues
- Work with clients to increase independence, choice and control through the development of individual, goal based recovery plans
- Create linkages with clinicians and other local service providers to secure the most appropriate supports for the client (care coordination)
- Provide advocacy for the client
- Work with the client's family and carers to support the client's recovery.
- Work with the client to build or rebuild family and community relationships as required.
- Meet program targets – maintain a case load of 15-20 clients according to agreed contact hours
- Facilitate groups as required
- Actively contribute to a safe and healthy workplace for self and others by following Mentis Assists Workplace Health and Safety procedures
- Document all activities using Mentis Assist's documentation process
- Assist clients with the transition to the NDIS
- Actively participate in team meetings, case conferences, training and supervision

Key Selection Criteria (to be addressed in the application. Please respond to each in no more than 3 sentences)

- **Qualifications and requirements as above:** *List your qualifications. If invited to interview you will need to bring your original or certified copies of the same including Driver's License and vaccination certificate.*
- **A good understanding of mental health:** *Outline your experience working with people with significant mental health issues. What is your understanding of the issues people living with a mental illness face in day to day life?*
- **Assessment tools and processes:** *Indicate your experience in using assessment tools and/or practices related to mental health or a similar field. Give examples.*
- **Ability to manage a case load:** *Give an indication of the nature and size of caseloads you've managed*
- **Developing Individual Recovery Plans:** *Outline your experience supporting clients in identifying goals and developing implementation plans to meet goals.*
- **Sound knowledge of the following Practice Frameworks:** *Demonstrate your understanding of these frameworks: (key features of each) :*
 - trauma informed
 - family inclusive
 - recovery based
 - person centered
- **Ability to identify and manage risk:** *Have you had experience working with people at risk of self-harm and/or suicide? Give an example. Explain how you work safely in the community.*
- **Ability to facilitate groups:** *What is your experience in group facilitation?*
- **Able to work under pressure, meet targets and deadlines:** *Give examples of how have successfully worked under pressure, met targets and deadlines*
- **Complete professional and legally defensible case notes:** *Demonstrate your understanding of what is important when writing good case notes*
- **Be proficient with IT systems and use of databases:** *Indicate the IT systems and client data bases you've used in the past.*

Acknowledgment for Receipt of Position Description

I have received a copy of the Position Description and have read and understand its contents. I understand that this Position Description is an indication of the duties and responsibilities that I may be required to undertake. From time to time, I may be required to undertake other duties within my skills and experience.

Name: (please print) _____

Signature: _____ Date: _____